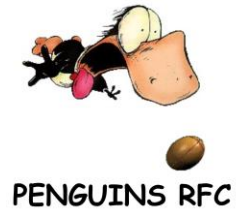




Roles and Responsibilities



Youth Development Officer

Responsibilities Key responsibilities would include but not be limited to:

1. Create a schedule and list of goals for each club rugby season
2. Coordinate, develop and run introductory rugby sessions in selected Junior High Schools in Cold Lake Area
3. Establish contact with a selected group of schools in Cold Lake area and coordinate the distribution of informational pamphlets and posters;
4. Assist schools in finding coaches for existing Junior High and High School programs and act as a liaison between school programs and Penguins Club programs.
5. Promote, recruit and retain youth coaches for junior high and high school aged programs. U18 and younger as is viable.
6. Promote and recruit coaches to help coach and develop mini rugby programs in Cold Lake area.
7. Coordinate and assist with organizing of coaching clinics for new coaches.
8. Develop and facilitate off season rugby skills program for youth who are junior high and high school aged.

The ideal candidate will possess the following:

1. Enthusiastic and responsible individual with previous experience working with youth;
2. Able to demonstrate knowledge of rugby union and basic rugby skills;
3. Previous coaching rugby coaching experience or NCCP certifications would be an asset;
4. A criminal records check through RCMP
5. Self-motivated - be comfortable working with minimal supervision with flexible hours.

Measurables

1. Facilitate u-18 program for girls or boys
2. Mini rugby Saturdays 3-4 times a year
3. Facilitate winter sessions for youth
4. Junior high sessions in all schools
5. Information and pamphlets to school and community about youth rugby.
6. Recruitment and retention of youth coaches and youth players

