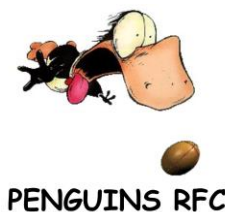




Roles and Responsibilities



Head Coach,

Roles

1. Provide leadership aligned with the Mission Statement approved by the executive in a manner that reflects integrity, respect for the game and sustainable without compromising the future of the club.
2. Provide instruction to ensure development and preparation for players to be safe and competitive for the respective league play.

Responsibilities

1. Ensure a safe environment for players both at games and during practice.
 - a. Protective equipment
 - b. Technique
 - c. Rules
2. Promote positive and respectful behaviour to players, and officials consistent with the Penguins RFC Code of Conduct.
3. Communicate matters to the executive that are identified to be in contradiction of the code of conduct in a timely manner.
4. Provide prepared practice plans, as per the agreed schedule, that address;
 - a. Knowledge of the rules
 - b. Fitness
 - c. Game skills
5. Provide prepared game day strategies ensuring fair play time for all players with a balance of being competitive today, developing and retaining players to be competitive in the future.
6. Provide a written playbook for player preparation:
 - a. Line-outs
 - b. Penalties
 - c. Scrums
7. Collaborate and advise the executive of opportunity for improvement including but may not be limited to:
 - a. Equipment considerations for repair, replacement, or new
 - b. Leadership development for next generation of coaches
 - c. Performance evaluation, goal setting and development planning for coaches

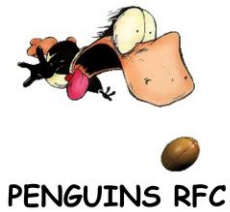
Qualifications

1. Ideally the position will be filled by a person not committed to playing within the season





Roles and Responsibilities



2. Should have leadership and management experience commensurate to the role and responsibilities
3. Must have good verbal and written communication and computer skills
4. Must be able to commit an estimated 40 hours a month during the playing season
5. Shall have, or have a commitment plan working towards the minimum qualifications outlined for Senior Men / Women as per Rugby Alberta
 - a. IRB Level 1, equivalent or greater
 - b. IRB Rugby Ready
 - c. IRB Concussion Management

Measurables

1. Pre-season and post season fitness testing of players
2. Evaluation of team attributes at mid-season and end of season related to:
 - a. Attitude and commitment
 - b. Knowledge of the game

Resources

1. The head coach shall have full authority commensurate with the responsibilities assigned.
2. The head coach will have the full support from the executive and will be protected in accordance to the societies act and bylaws.
3. Funding for related expenses, equipment and development to be negotiated annually in advance of the season.
4. Related technical material should be from trusted sources. Recommended sources include but not limited to:
 - a. Edmonton Rugby Union
 - b. Alberta Rugby
 - c. Rugby Canada Play Smart
5. It is expected that the coach will be expected to commit to be in attendance for not less than 80% of practices (combined men and women at same time and place) and of the men's games. At any time, if unable to attend practice or games, it is expected that as much notice as possible is forwarded to the respective executives (President and VP Mens & VP Women) who will be responsible to fill in. Written practice plans and game strategies would be expected to be forwarded in absence of the coach.

